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**ADVERTISEMENT**

**FGGI (C/G) DIRECTORATE**

**HIRING SERVICES OF TESTING AGENCY**

Federal Government Educational Institutions (Cantts/Garrisons) Directorate intends to make recruitment for which sealed bids (Technical and Financial) for conducting the screening tests are invited from reputed Testing Agencies having minimum four years' experience. Tender Notice and bidding documents containing detailed terms and conditions, evaluation criteria, bid security etc., for hiring services of testing agency are available on PPRA website [www.ppra.org.pk](http://www.ppra.org.pk) and [www.fgei-cg.org.pk](http://www.fgei-cg.org.pk) and may be obtained from the office of the undersigned.

The sealed bids complete in all respects as prescribed and required under this Tender Documents, must be delivered to the undersigned not later than 11:00 am on **28 Feb 2018** Bids submitted late/ incomplete shall not be considered/ entertained.

**(Lt Col. Muhammad Zafar)**  
**For Director**  
**FGEIS (C/G) Directorate, Sir Syed Road**  
**Rawalpindi Cantt**  
**Ph. 051-5586576**



# **FGGI(C/G) DIRECTORATE CORRIGENDUM**

With reference to our advertisement in Daily "Express Tribune" vide PID No.(I)/4558/17 on 22 Feb 2018, the last Para may be read as "The sealed bids complete in all respects as prescribed and required under this Tender Documents, must be delivered to the undersigned not later than 11:00 am on 12 Mar 2018(Monday). Bids submitted late or incomplete bids shall not be considered/ entertainer. The bids shall be opened at 03:00 PM on 12 Mar 2018(Monday) in the presence of bidders or their representatives."

**Lt Col Muhammad Zafar  
For Director  
FGEI(C/G) Directorate  
Sir Syed Road, Rawalpindi  
Ph: 051-5586576**

PID(I)4834/17

# TENDER NOTICE

## **REQUEST FOR PROPOSAL (RFP) FOR HIRING TESTING AGENCY TO CONDUCT TEST (S) FOR RECRUITMENT IN FEDERAL GOVERNMENT EDUCATIONAL INSTITUTIONS (CANTTS/ GARRISONS) DIRECTORATE, RAWALPINDI CANTT**

Sealed bids Proposals are invited from well reputed registered Testing Agencies to conduct tests for recruitment of regular posts in FGEIs (C/G) Directorate. Bids should be submitted on “Single Stage two envelope procedure” basis as laid down in Rule 36 (b) of PPRA Rules, 2004 and delivered to Lt Col Muhammad Zafar, GSO-1 FGEIS (C/G) Directorate, 190, Sir Syed Road, Rawalpindi Cantt **before 11:00 am on 28 Feb 2018 (Extended till 9 Mar 2018)**. The “Technical Proposals” will be opened on the same date at **03:00 PM** in the presence of bidders or their representatives.

### **TERMS AND CONDITIONS**

1. One sealed envelope containing two sealed envelopes having clearly marked as “**Technical Proposal**” and “**Financial Proposal**” are to be filled by each Testing Agency.
2. Testing Agency should be a registered agency in Pakistan, if established in private sector, duly supported with an attested copy of **registration certificate** from Security and Exchange Commission of Pakistan (SECP).
3. The testing agency shall have minimum 4 years’ experience of taking recruitment tests in public sector organizations and have relevant questionnaire data with software to ensure transparency.
4. **Expertise and profile** of the Testing Agency to conduct such type of recruitment tests should be attached.
5. The testing agency should not have been black-listed by any Government/ Semi Government department/ autonomous body, private company or any court of Law for which an affidavit on Stamp Paper duly signed by the head of the testing agency, may be attached with the bid.

6. The Testing Agency should have their offices at Islamabad and complete postal addresses, telephone numbers, fax numbers and E-mail address etc, shall also be attached with the bid for confirmation by the Authority.
7. The Testing Agency should have NTN and STRN Certificates issued from FBR. Proof of Active Payer List (ATL) from the web-site of FBR will have to be provided with the bid.
8. Rates/ fee (50% to be paid by the candidate and 50% by FGEIS (C/G) Directorate) for holding recruitment tests should be quoted for each candidate including all taxes without any financial liability on the part of FGEIs (C/G) Directorate. These rates shall be valid till completion of the recruitment process.
9. The successful bidder will have to arrange test(s) at Islamabad/ Rawalpindi, and all the big cities i.e. Peshawar, Mardan, Abbottabad, Gujranwala, Lahore, Faisalabad, Multan, Bahawalpur, Hyderabad, Karachi & Quetta (or any city where number of candidates is 200) within the stipulated period as per agreement, which will be signed with the bidder subject to final approval of the Authority.
10. Copy of Bidding document can be obtained from the undersigned on any official working day (from 09:00 AM to 03:00 PM) or may be downloaded from [www.fgei-cg.gov.pk](http://www.fgei-cg.gov.pk) and [www.ppra.org.pk](http://www.ppra.org.pk).
11. The Authority may reject any or all bids at any time prior to the acceptance of bid or proposal in terms of Rule 33 of PPRA Rules. 2004.

**FEDERAL GOVERNMENT EDUCATIONAL INSTITUTIONS (CANTTS/  
GARRISONS) DIRECTORATE, SIR SYED ROAD, RAWALPINDI CANTT**

**BIDDING DOCUMENT**

**Expression of Interest**

**FOR HIRING OF SERVICES OF RECRUITMENT AGENCY**

1. **Introduction** Federal Government Educational Institutions (Cantt/ Garrison) Directorate, 190, Sir Syed Road, Rawalpindi hereafter called as FGEIs (C/G) Directorate is an attached department of Ministry of Defence since 1980. 355 x institutions (44 x Colleges and 311 schools) spread all over the country, are working under its administration.

2. **Objectives of Expression of Interest (EoI)** Through this Expression of Interest (EoI), FGEIs (C/G) Directorate intends to hire a testing agency for selection of best human resources in an efficient and transparent manner. The selected testing agency is required to conduct test (s) for the selection processes and complete the process within 40 days (from the date of test). The selected testing is required to comply with all instructions provided in the Scope of Service (SOS) as provided in this documents. The objectives of this EoI document are as follows:-

- a. To provide a basic understanding of requirements to the prospective bidder
- b. To list general instructions for the prospective bidders
- c. To provide the scope of work
- d. To define eligibility criteria for the prospective bidders

3. **Invitation to bids** FGEIs (C/G) Directorate Rawalpindi is interested to engages services of an experienced recruiting/ testing agency for designing and conducting test(s) for recruitment of Teaching/ Non-Teaching Staff against the vacant posts, to be indicated in advertisement. All interested organizations are requested to complete the Information/ Data forms given in this document.

4. **Instructions to Bidders** To shortlist the eligible organizations, FGEIS (C/G) Directorate invites least cost selection namely "Single Stage Two Envelope" bidding procedure from registered firms/ organizations.

5. **Procedure of Tender Opening** FGEIs (C/G) Directorate will adopt least cost selection under single stage two envelopes bidding procedure as laid down in PPRA Rules. The bidders shall submit the technical and financial proposals in two separate envelopes and envelopes shall be marked as: "**Financial Proposal**" and "**Technical Proposal**". In first instance, "**Technical Proposal**" shall be opened and the envelope marked as "**Financial Proposal**" shall be retained unopened in custody of the FGEIS (C/G) Directorate. FGEIS (C/G) Directorate shall evaluate the requirement proposed in Technical proposal, without reference to the price and shall reject any proposal, which does not confirm to the specified requirements. During the technical evaluation, no amendments in the technical proposal shall be permitted. A bidder has to obtain a minimum threshold of **70 points** to qualify in technical evaluation. If a bidder does not qualify in technical evaluation, his financial bid will not be opened. After evaluation and approval of

technical proposals, FGEIs (C/G) Directorate shall open financial proposals of the technically Accepted bids, on a date/ time to be announced by an Officer detailed for the said purpose. The financial bids found technically non-responsive shall be returned un-opened to the respective bidders.

6. **Terms and Conditions**

a.	The sealed Proposals complete in all respects addressed to Lt Col Muhammad Zafar, GSO-1 FGEIs (C/G) Directorate must be delivered to the undersigned on prescribed dates as mentioned in the tender notice.
b.	Technical and Financial proposals should be submitted in separate envelopes. The word "Technical Proposal" and "Financial Proposal" being clearly written on the top left corner of respective envelopes.
c.	Technical Proposals will be opened on the same day at 03:00 PM on 20 Feb 2018 in presence of tenderers or their authorized representatives who wish to witness tender opening. After the Technical evaluation, Financial Proposals of only technically qualified organizations/ companies shall be opened in the presence of their representatives.
d.	The Financial Proposal shall be inclusive of all taxes.
e.	Financial proposal must be accompanied by bank draft for Rs. 50,000/- in favour of Director FGEIs (C/G) Directorate) as bid security. In case of more than one financial bid each bid security must be deposited respectively.
f.	The testing agency shall provide the following documents: <ul style="list-style-type: none"> <li>(1) Detail of legal status</li> <li>(2) Human Resource/ Technical Expertise Profile.</li> <li>(3) Experience of similar assignments.</li> <li>(4) Testing facilities available.</li> <li>(5) Audited financial statements of last 3 years.</li> <li>(6) Tax registration certificates. Copy of NTN Certificates, Sales Tax Certificates and any other Certificate (whichever is applicable)</li> <li>(7) History of litigations, if any.</li> <li>(8) The bid security amounting Rs. 50,000/- in form of Bank Draft in favor of Director FGEIs (C/G), Rawalpindi.</li> <li>(9) <b>Affidavit</b> that the <b>company has never been blacklisted</b> by any Government/ Semi Government department/ autonomous body or private company.</li> </ul>

g.	The bid validity period shall be effective till completion of whole recruitment process.
h.	The firm shall deliver services <b>within 45 days</b> after advertisement of posts.
i.	FGEIS (C/G) reserves the right to reject any or all the proposals, submitted in response to this tender notice prior to acceptance.
j.	Incomplete proposals shall be rejected.
k.	This tender has also been posted/ uploaded on PPRA website <a href="http://www.ppra.org.pk">http://www.ppra.org.pk</a> and FGEIs (C/G) website <a href="http://www.fgei-cg.gov.pk">http://www.fgei-cg.gov.pk</a> .
l.	Bids received through Fax/ Telex/ Email and after due date/ time will not be considered.
m.	Income Tax & GST will be deduced as per rules and Sales Tax ( <b>or any other tax</b> ) if applicable will be the responsibility of the bidder.
n.	If the bidders fail to provide satisfactory services within agreed period or are found to be indulging in corrupt or fraudulent practices, the FGEIs (C/G) Directorate shall proceed against the bidders under the relevant rules.
o.	FGEIs (C/G) Directorate may constitute a Redressal Grievance Committee to redress the written complaint of bidder(s) received within 10 days after the announcement of the bid evaluation report and for any other issue which may need to be resolved. The Committee may investigate and decide the complaint within 15 days on the receipt of the complaint ad mere fact of lodging of a complaint shall not warrant suspension of procurement process.
p.	FGEIs (C/G) Directorate has right to amend or add any conditions(s) mentioned in this document.
q.	MoU will be signed between FGEIs (C/G) Directorate and successful bidder within one week after acceptance of bid.

7. **Scope of Services** The selected executing agency will be responsible for the following activities and as per the Guidelines of FGEIS (C/G) Directorate:-

a.	The selected executing agency shall be required to register candidates for taking test(s) (objective, subjective & skills tests) for selection against the vacant posts. The entries must be typed on “ <b>Capitalized Each Word</b> ” pattern
b.	The selected executing agency under no circumstances shall receive any application directly from any candidate in person by hand. The selected agency shall only be responsible for registering candidates who send their forms via courier/ registered postal mail/ online.
c.	The selected executing agency shall be responsible to provide the final and authentic/ verified list of all candidates (eligible and not eligible), as per the requirements of FGEIS (C/G) Directorate. In case, the form of a candidate is incomplete, the agency will collect the necessary information from candidate and incorporate it, prior to sending the compiled information to FGEI (Cantts/Garrisons). All edits/ corrections are required to be incorporated through verifiable means (preferably Fax, Email or other written documents).
d.	The selected executing agency shall be responsible to keep record of all registration forms for at least one year after completion of project. Furthermore, the executing agency shall provide any registration form to FGEIS (C/G) Directorate as and when required.
e.	The candidate registration process, including data entry of registration forms, shall be completed in consultation with FGEIs (C/G) Directorate. Selected executing agency shall also be responsible to provide weekly report/ status on registration of the candidates.
f.	The selected executed agency shall ensure to advertise the list of registered candidate on its website and have a mechanism to make corrections/ edits etc.
g.	The selected executing agency shall be responsible for implementation a tracking system for all registration forms received prior to deadline. Registration forms received after the deadline shall not be entertained and shall duly be recorded to ensure transparency and proper record keeping.
h.	The selected executing agency shall be responsible to collaborate with FGEIs (C/G) to develop the “Guidelines of Candidates”, which would serve as a guiding tool for the candidates taking test(s). The Guidelines will include a sample/ model paper for written test.

i.	The selected executing agency shall be responsible to prepare final test paper according to the syllabus to be provided by FGEIs (C/G) Directorate as per sample/ model paper. The agency shall however, ensure the secrecy of the final test paper and in no way the agency shall share the final paper with anyone including the employees of the FGEIS (C/G) Directorate. In case of leaking, the agency shall be held responsible.
j.	The selected executing agency shall be responsible for issuing and dispatching Call letters/ Roll Number Slips for written test(s) and text messages for Interview to the eligible/ short listed candidates to be provided by FGEIs (C/G) Directorate and ensure timely delivery.
k.	The selected executing agency shall conduct test(s) including arranging all logistics at Islamabad/ Rawalpindi, and all the big cities i.e. Peshawar, Mardan, Abbottabad, Gujranwala, Lahore, Faisalabad, Multan, Bahawalpur, Hyderabad, Karachi & Quetta (or any city where number of candidates is 200).
l.	The selected executing agency must ensure that the test process is transparent, fair, secure and open to audit by FGEIs (C/G) Directorate authority. This is a key requirement on the part of executing agency as the result of test(s) is a prime determinant for final selection.
m.	The selected executing agency shall be required to develop a fool proof mechanism for verifying the identity of candidates taking test(s).
n.	The selected executing agency shall develop and grade test(s) containing different sections including MCQs, descriptive answers, comprehensive analytical writing, data analysis and practical/ Skill test as demanded on case to case basis.
o.	The questions in test paper should be in varying order to minimize the chances of copying answers. The selection of test center, seating arrangements and quality/ quantity of Invigilators should be such that a conducive test environment is created. Furthermore, the selection of invigilators should be such that there is no conflict of interest.
p.	The selected executing agency shall on demand provide an authentic and legible copy of any candidate's answer sheet to Director FGEIs (C/G) or an authorized officer after announcement of the written and skill test results.

q.	The selected executing agency shall conduct test(s) of the eligible registered candidates. The test(s) shall be conducted at all cities mentioned at para 7 k.
r.	<p>The selected executing agency shall provide the following documents after taking test(s):-</p> <ol style="list-style-type: none"> <li>a. Overall data of candidates appeared in the test on the format as per Anx-A.</li> <li>b. Overall test result of each category on the format as per Anx-B</li> <li>c. List of Short Listed Candidates (Non-Skilled Cadres) on the format as per Anx-C.</li> <li>d. List of Short Listed Candidates (Skilled Cadres (UDC/LDC) on the format as per Anx-D.</li> <li>e. List of Short Listed Candidates (Skilled Cadre (Steno Typist) on the format as per Anx-E.</li> <li>c. List of Short Listed Candidates (Skilled Cadre (DEO) on the format as per Anx-F.</li> <li>d. Station-wise (<b>Interview choice</b>) lists of candidates (<b>each Category Separate</b>) as per Anx-G.</li> </ol>
s.	The selected executing agency shall be responsible for setting up a helpline to facilitate potential candidates and answer their queries pertaining to registration and test (s).
t.	The selected executing agency shall facilitate visits of monitoring teams authorized by FGEIs (C/G) at all test centres as well as organizations offices as and when required. Testing agency shall pay a fixed amount to monitoring team and may be discussed with concerned officer.
u.	The selected executing agency shall share all documents and data relevant with the selection process in both hard copy and soft copy format.
v.	50% of total test fee of candidates <b>taking test</b> will be paid by FGEIS (C/G) and 50% will be paid by the candidate in term of Establishment Division's OM No. F.53/1/2008-SP dated 18.08.2017.
w.	Payment of the 50% total test fee shall be made to the testing agency by FGEIs (C/G) Directorate after submission of successful and clearance from all encumbrance test results subject to the satisfaction of FGEIs (C/G) Directorate after approval/ release of budget from Finance Division.

x.	The pattern and sequence of Technical and Financial proposal must be same as per given format (Para 9 below).
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8. **Important Note**

- a. The competent authority may reject all bids or proposals at any time prior to acceptance of a bid or proposal. The procuring agency shall upon request communicate to any bidder, the grounds for its rejection of all bids or proposals, but shall not be required to justify those grounds. The FGEIs (C/G) shall incur no liability, solely, by virtue of invoking discretion provided under sub-rule (1) of Rule 33 of PP Rules 2004, however prospective bidder shall be informed in due course about the rejection of bids if any (As per Rule of 35 of PP Rules 2004).
- b. FGEIs (C/G) Directorate may at any time prior to the deadline for submission of the Tender, as its own initiative vested with exclusive discretion or in response to a clarification requested by bidders(s), amend the Tender Document, on account of any reason, either to extend the deadline for the submission of Bid or otherwise which shall be notified to all prospective bidders(s) where after all such amendments(s) shall be considered part of the tender document and bidding on the bidders as per rules.
- c. FGEIs (C/G) Directorate has right to increase or decrease number of posts and cadres.

9. **Technical Proposal Evaluation Criteria:**

a.	<b><u>Registration/ Certification</u></b> (i) Active Tax Filer (ii) Active Sales Tax Filer (iii) SECP (iv) ISO (v) NTN Certificate (vi) PRA Registration (vii) Never Blacklisted Certificate	<b>08 Points</b>  01 Points 01 Points 01 Points 01 Points 01 Points 01 Points 02 Points
b.	<b>Financial Strength/ Audited Financial Statement/ Certified Account:-</b> (i) Amount Rs. 5-10 Millions (ii) Amount above Rs. 10 Millions	<b>10 Points</b>  05 Points 10 Points

c.	<b>Experience of successful handling recruitment process of Federal/ Provincial Educational Departments:-</b> (i) Provincial Department (ii) Federal (Including FGEIS (C/G) Department)	<b>10 Points</b>  05 Points 10 Points
d.	<b>Address alongwith phone number of each offices:-</b> (i) Only Islamabad (ii) Islamabad and Provincial Capitals	<b>05 Points</b>  02 Points 05 Points
e.	Company Profile must be a registered body and having experience of similar Work/ Assignments of Test conducting: (i) <b><u>Number of Employees:-</u></b> (a) 50-100 employees (b) 101-200 employees (c) 201-300 or more employees (ii) <b><u>Qualified Human Resources:-</u></b> (Certified Ph.D, Master, Technical etc) (a) Upto 03 (b) Upto 06 or More (iii) <b><u>Experience:-</u></b> (1) 04 Years (2) 05 Years (3) 06 Years (4) 07 Years (5) 08 Years (6) 09 Years (7) 10 Years	<b>10 Points</b>  03 Points 05 Points 10 Points  <b>10 Points</b>  05 Points 10 Points  <b>10 Points</b> 04 Points 05 Points 06 Points 07 Points 08 Points 09 Points 10 Points
f.	<b><u>Projects Handle</u></b> Government Projects handle during the last 04 years (1) Upto 5 Projects (2) 06 to 09 Projects (3) 10 to 15 Projects (4) 16-20 Projects (5) 21 & Above	<b>22 Points</b>  05 Points 07 Points 10 Points 15 Points 22 Points
g.	<b><u>Conformity to the Schedule of requirements/ TORs and other conditions of the bid documents.</u></b>	<b>05 Points</b>

h.	<b><u>Testing assignment/ projects handled with the tests conducted all over Pakistan at the same time and date</u></b>	<b>10 Points</b>
	(1) 01-02 clients	05 points
	(2) 03-05 clients	07 points
	(3) 06-10 clients	08 points
	(4) More than 10 clients	10 points
i.	<b><u>Total Points</u></b>	<b>100</b>
j.	<b><u>Qualifying Points</u></b>	<b>70</b>

The technical evaluation of bidders will be carried out first and on the basis of which, financial bids will be evaluated. Minimum points for qualification of technical proposal evaluation are 70%.

10. Financial Proposal Evaluation Criteria (The test fee includes net Rs.300/- (Rupees three hundred) per application (for eligible candidates) and Rs.400 for each rejected application as expenses to be incurred on interviews and allied activities related to the finalization of the recruitment by FGEI (C/G) Dte. Total amount @ Rs.300/- per application (for eligible candidates) and Rs.400 for each rejected application shall be reimbursed by Testing Agency to FGEI (C/G) Dte within one week after closing date.

11. Financial Proposal Submission Form

To:

Lt Col Muhammad Zafar  
GSO-1 (Budget & Accounts)  
FGEIs (C/G) Directorate, Sir Syed Road  
Rawalpindi Cantt

Sir,

1. We, the undersigned offer to conduct the “Registration and Conduct of Test(s)” for selection against vacant posts in FGEIs (C/G) Directorate in accordance with your Expression of Interest dated (Advertisement date) and our proposal (Technical and Financial Proposals). Our attached Financial Proposal is for the sum of \_\_\_\_\_ (Amount in words and figures) on per candidate basis. This amount is inclusive of all local taxes, duties, fees, levies, expenditure on conduct of interviews of candidates and monitoring teams of FGEI (C/G) Directorate, applicable on our company, our sub-contractors and collaborations under Pakistan law.

2. Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of the proposal, i.e. (Date).

Though included in the above mentioned fee, commissions and gratuities, if any, paid or to be paid by us to agents relating to this Proposal and Contract execution, if we are awarded the contract, are listed below:-

Amount in Pak Rs. (per candidate basis)

\_\_\_\_\_

3. We understand you are not bound to accept any Proposal you receive.

Regards.

Yours Sincerely,

\_\_\_\_\_  
(Authorized Signature)

\_\_\_\_\_  
(Name and Title of signatory)

\_\_\_\_\_  
(Name of Firm / Address)

Seal Stamp of Firm

Date: \_\_\_\_\_ Feb' 2018

12. **AFFIDAVIT (On Stamp Paper worth Rs. 50/-)**

We (Name & address of the Agency) do hereby declare on solemn affirm that:

- a. We have **not been blacklisted** from any Government/ Semi Government department/ autonomous body/ private company or any Court of Law.
- b. We have **not been involved in any litigation** with any client during the last three years.
- c. We acknowledge that we have read, understood and accepted the tender document.
- d. We understand that FGEIs (C/G) Directorate has the right, at his exclusive discretion, to require, in writing further information or clarification of the tender, from any or all the contractor(s).

13. **Agency Information**

**AGENCY PROFILE**

<b>Ser</b>	<b>Required Information</b>	<b>Detail</b>
a.	Legal Name of Agency	
b.	Year of Establishment	
c.	National Tax Number	
d.	Sale Tax Registration Number	
e.	Name & Designation of Head of Organization	
f.	Address of Agency	
g.	Phone/s:	
h.	Fax:	
i.	Email:	
j.	Website Address:	
k.	Name & Designation of “Contract Focal Person” (at least 02)	
l.	Phone/s, Fax /Mobile Number and Email of Focal Person	

**OVERALL DATA OF CANDIDATES - FGEIs (C/G) DIRECTORATE**  
**(ELEMETARY SCHOOL TEACHER – FEMALE)**

Serial	Roll Number	Name	Father's Name	Date of Birth	Domicile	Present/ Postal Address	Permanent Address	Email Address	CNIC Number	Contact Number		Alternate Contact Number	Higher Qualification (With Group i.e. Arts, Science, IT etc)		Claim for age relaxation	Any other info, relevant
										PTCL	Mobile		Academic	Profession		
1.		Abdullah	Abdul Rehman		Punjab	- - -	- - - - -		--				M.Sc (Chemistry)	CT/B.Ed/M. Ed/ M.A(Education)/ BS (Ed)/ ADE	<ul style="list-style-type: none"> <li>• Retd Armed Forces Person</li> <li>• Govt Servant</li> <li>• Disable</li> <li>• Balochistan , Sindh(Rural), AJ&amp;K/FA TA/G.B Domicile holder</li> <li>• Widow/child of Govt Employee died in service (after 01-7-2005)</li> </ul>	

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**OVERALL RESULT OF CANDIDATES - FGEIs (C/G) DIRECTORATE**  
**(ELEMETARY SCHOOL TEACHER – MALE)**

Serial	Roll Number	Name/ Father's Name/ Present Address/ Mob Number	Date of Birth	Domicile	Higher Qualification (With Group i.e. Arts, Science, IT etc		Written Test Marks	Claim for age relaxation
					Academic	Profession		
1.		Abdullah S/O Abdul Rehman - - - -		Punjab	M.Sc (Chemistry)	CT/B.Ed/M.Ed/ M.A(Education)/ BS (Ed)/ A-DE -	- - -	<ul style="list-style-type: none"> <li>• Retd Armed Forces Person</li> <li>• Govt Servant</li> <li>• Disable</li> <li>• Balochistan/ Sindh(Rural)/ AJ&amp;K/ FATA/G.B Domicile holder</li> <li>• Widow/child of Govt Employee died in service (after 01-7-2005)</li> </ul>

**LIST OF SHORT LISTED CANDIDATES (5 X PER POST) - FGEIs (C/G) DIRECTORATE**  
**(NON-SKILLED CADRE I.E. LIBRARIAN/ ELEMETARY SCHOOL TEACHER/ ASSISTANT LIBRARIAN/LIBRARY ASSISTANT/**  
**BANDMASTER/ SEWING MISTRESS/ ASSISTANT/ ACCOUNTANT)**

**NOTE:** Candidates qualifying against Women/Disable/Minority quota must not be included in merit quota.

a. **Punjab (Merit) No. of Posts : 27 (Total 135 + candidates having same marks to be short listed)**

Serial	Roll Number	Name/ Father's Name Present Address/ Mobile Number	Date of Birth	Domicile	Higher Qualification (With Group i.e. Arts, Science, IT etc		Written Test Marks	Claim for age relaxation	
					Academic	Profession			
1.		Abdullah S/O Abdul Rehman - - -		Punjab	M.Sc (Chemistry)	CT/B.Ed/M.Ed/ M.A(Education)/ BS (Ed)/ A-DE -		<ul style="list-style-type: none"> <li>• Retd Armed Forces Person</li> <li>• Govt Servant</li> <li>• Disable</li> <li>• Balochistan/ Sindh(Rural)/ AJ&amp;K/ FATA/G.B Domicile holder</li> <li>• Widow/child of Govt Employee died in service (after 01-7-2005)</li> </ul>	

**LIST OF SHORT LISTED CANDIDATES (5 X PER POST) - FGEIs (C/G) DIRECTORATE**  
**(SKILLED CADRE I.E. UDC/ LDC)**

**NOTE:** Candidates qualifying against Women/Disable/Minority quota must not be included in merit quota.

a. **Punjab (Merit) No. of Posts : 27 (Total 135 + candidates having same marks to be short listed)**

Serial	Roll Number	Name/ Father's Name Present Address/ Mobile Number	Date of Birth	Domicile	Higher Qualification (With Group i.e. Arts, Science, IT etc		Written Test Marks	Typing Test Speed (30 WPM) (30 Mks)	Final Merit Mks (70% Written+ 30% Typing)	Claim for age relaxation
					Academic	Profession				
1.		Abdullah S/O Abdul Rehman - - -		Punjab	M.Sc (Chemistry)	CT/B.Ed/M.Ed/ M.A(Education)/ BS (Ed)/ ADE		-	-	<ul style="list-style-type: none"> <li>• Retd Armed Forces Person</li> <li>• Govt Servant</li> <li>• Disable</li> <li>• Balochistan/ Sindh(Rural)/ AJ&amp;K/ FATA/G.B Domicile holder</li> <li>• Widow/child of Govt Employee died in service (after 01-7-2005)</li> </ul>

**LIST OF SHORT LISTED CANDIDATES (5 X PER POST) - FGEIs (C/G) DIRECTORATE**  
**(SKILLED CADRE I.E. STENO TYPIST)**

**NOTE:** Candidates qualifying against Women/Disable/Minority quota must not be included in merit quota.

a. **Punjab (Merit) No. of Posts : 27 (Total 135 + candidates having same marks to be short listed)**

Serial	Roll Number	Name/ Father's Name Present Address/ Mobile Number	Date of Birth	Domicile	Higher Qualification (With Group i.e. Arts, Science, IT etc		Written Test Marks (100 Mks)	Typing Test Speed (40 WPM) (25 Mks)	Short Hand Test (80 WPM) (15 Mks)	Final Merit Mks (60% Written+ 25% Typing + 15% Short Hand )	Claim for age relaxation
					Academic	Profession					
1.		Abdullah Abdul Rehman - - -		Punjab	M.Sc (Chemistry)	CT/B.Ed/M.Ed/ M.A(Education)/ BS (Ed)/ ADE		-	-	-	<ul style="list-style-type: none"> <li>• Retd Armed Forces Person</li> <li>• Govt Servant</li> <li>• Disable</li> <li>• Balochistan/ Sindh(Rural)/ AJ&amp;K/ FATA/G.B Domicile holder</li> <li>• Widow/child of Govt Employee died in service (after 01-7-2005)</li> </ul>

**LIST OF SHORT LISTED CANDIDATES (5 X PER POST) - FGEIs (C/G) DIRECTORATE**  
**(SKILLED CADRE I.E. DEO)**

**NOTE:** Candidates qualifying against Women/Disable/Minority quota must not be included in merit quota.

a. **Punjab (Merit) No. of Posts : 27 (Total 135 + candidates having same marks to be short listed)**

Serial	Roll Number	Name/ Father's Name Present Address/ Mobile Number	Date of Birth	Domicile	Higher Qualification (With Group i.e. Arts, Science, IT etc		Written Test Marks (100 Mks)	Typing Test Speed (40 WPM) (40 Mks)	Final Merit Mks (60% Written+ 40% Typing Test)	Claim for age relaxation
					Academic	Profession				
1.		Abdullah Abdul Rehman - - -		Punjab	M.Sc (Chemistry)	CT/B.Ed/M.Ed/ M.A(Education)/ BS (Ed)/ ADE		-	-	<ul style="list-style-type: none"> <li>• Retd Armed Forces Person</li> <li>• Govt Servant</li> <li>• Disable</li> <li>• Balochistan/ Sindh(Rural)/ AJ&amp;K/ FATA/G.B Domicile holder</li> <li>• Widow/child of Govt Employee died in service (after 01-7-2005)</li> </ul>

**STATION WISE LIST OF SHORT LISTED CANDIDIATES (5 X PER POST) - FGEIs (C/G) DIRECTORATE**

**NOTE:** Candidates qualifying against Women/Disable/Minority quota must not be included in merit quota.

**a. Rawalpindi/ Islamabad**

**(1) EST (Male)**

Serial	Roll Number	Name/ Father's Name Present Address/ Mobile Number	Date of Birth	Domicile	Higher Qualification (With Group i.e. Arts, Science, IT etc		Written Test Marks	Claim for age relaxation
					Academic	Profession		
1.		Abdullah S/O Abdul Rehman - - -		Punjab	M.Sc (Chemistry)	CT/B.Ed/M.Ed/ M.A(Education)/ BS (Ed)/ A-DE -		<ul style="list-style-type: none"> <li>• Retd Armed Forces Person</li> <li>• Govt Servant</li> <li>• Disable</li> <li>• Balochistan/ Sindh(Rural)/ AJ&amp;K/ FATA/G.B Domicile holder</li> <li>• Widow/child of Govt Employee died in service (after 01-7-2005)</li> </ul>

**(2) EST (Female)**

Serial	Roll Number	Name/ Father's Name Present Address/ Mobile Number	Date of Birth	Domicile	Higher Qualification (With Group i.e. Arts, Science, IT etc		Written Test Marks	Claim for age relaxation
					Academic	Profession		
1.		Abdullah S/O Abdul Rehman - - -		Punjab	M.Sc (Chemistry)	CT/B.Ed/M.Ed/ M.A(Education)/ BS (Ed)/ A-DE -		<ul style="list-style-type: none"> <li>• Retd Armed Forces Person</li> <li>• Govt Servant</li> <li>• Disable</li> <li>• Balochistan/ Sindh(Rural)/ AJ&amp;K/ FATA/G.B Domicile holder</li> <li>• Widow/child of Govt Employee died in service (after 01-7-2005)</li> </ul>

(3) **LDC**

Serial	Roll Number	Name/ Father's Name Present Address/ Mobile Number	Date of Birth	Domicile	Higher Qualification (With Group i.e. Arts, Science, IT etc		Written Test Marks	Typing Test Speed (30 WPM) (30 Mks)	Final Merit Mks (70% Written+ 30% Typing)	Claim for age relaxation
					Academic	Profession				
1.		Abdullah S/O Abdul Rehman - - -		Punjab	M.Sc (Chemistry)	CT/B.Ed/M.Ed/ M.A(Education)/ BS (Ed)/ ADE		-	-	<ul style="list-style-type: none"> <li>Retd Armed Forces Person</li> <li>Govt Servant</li> <li>Disable</li> <li>Balochistan/ Sindh(Rural)/ AJ&amp;K/ FATA/G.B Domicile holder</li> <li>Widow/child of Govt Employee died in service (after 01-7-2005)</li> </ul>

(4) **DATA ENTRY OPERATOR**

Serial	Roll Number	Name/ Father's Name Present Address/ Mobile Number	Date of Birth	Domicile	Higher Qualification (With Group i.e. Arts, Science, IT etc		Written Test Marks (100 Mks)	Typing Test Speed (40 WPM) (40 Mks)	Final Merit Mks (60% Written+ 40% Typing Test)	Claim for age relaxation
					Academic	Profession				
1.		Abdullah Abdul Rehman - - -		Punjab	M.Sc (Chemistry)	CT/B.Ed/M.Ed/ M.A(Education)/ BS (Ed)/ ADE		-	-	<ul style="list-style-type: none"> <li>Retd Armed Forces Person</li> <li>Govt Servant</li> <li>Disable</li> <li>Balochistan/ Sindh(Rural)/ AJ&amp;K/ FATA/G.B Domicile holder</li> <li>Widow/child of Govt Employee died in service (after 01-7-2005)</li> </ul>

(5) **STENO TYPIST**

Serial	Roll Number	Name/ Father's Name Present Address/ Mobile Number	Date of Birth	Domicile	Higher Qualification (With Group i.e. Arts, Science, IT etc		Written Test Marks (100 Mks)	Typing Test Speed (40 WPM) (25 Mks)	Short Hand Test (80 WPM) (15 Mks)	Final Merit Mks (60% Written+ 25% Typing + 15% Short Hand )	Claim for age relaxation
					Academic	Profession					
1.		Abdullah Abdul Rehman - - -		Punjab	M.Sc (Chemistry)	CT/B.Ed/M.Ed/ M.A(Education)/ BS (Ed)/ ADE		-	-	-	<ul style="list-style-type: none"> <li>Retd Armed Forces Person</li> <li>Govt Servant</li> <li>Disable</li> <li>Balochistan/ Sindh(Rural)/ AJ&amp;K/ FATA/G.B Domicile holder</li> <li>Widow/child of Govt Employee died in service (after 01-7-2005)</li> </ul>

